

Inventors: Jerome Carmel Caruso, Steven Jerome Caruso, John Fredric Aldrich, Andrew Keith Hector, Thomas William Granzow, Dean Thomas Miller and Richard Thomas Peek

Title: SEATING STRUCTURE HAVING FLEXIBLE SUPPORT SURFACE

### POWER OF ATTORNEY

The specification of the above-identified patent application:

- ☐ is attached hereto  
☒ was filed on March 25, 2004 as application Serial No. 10/809,279

I hereby revoke all previously granted powers of attorney in the above-identified patent application and appoint the following attorneys to prosecute said patent application and to transact all business in the Patent and Trademark Office connected therewith:

Andrew D. Stover, Reg. No. 38,629

Jeffery M. Duncan, Reg. No. 31,609

William F. Prendergast, Reg. No. 34,699

Please address all correspondence and telephone calls to Andrew D. Stover in care of:

Brinks Hofer Gilson & Lione  
P.O. Box 10395  
Chicago, IL 60610  
(312)321-4200

The undersigned hereby authorizes the U.S. attorneys named herein to accept and follow instructions from James E. Christenson as to any action to be taken in the Patent and Trademark Office regarding this application without direct communication between the U.S. attorney and the undersigned. In the event of a change in the persons from whom instructions may be taken, the U.S. attorneys named herein will be so notified by the undersigned.

Herman Miller, Inc., a corporation, certifies that it is the assignee of the entire right, title and interest in the patent application identified above by virtue of either:

- ☒ An assignment from the inventors of the patent application identified above, a copy of which is attached hereto.  
OR  
☐ An assignment from the inventor(s) of the patent application identified above. The assignment was recorded in the Patent and Trademark Office at Reel \_\_\_\_\_, frame \_\_\_\_\_.  
OR  
☐ A chain of title from the inventor(s), of the patent application identified above, to the current assignee as shown below:
1. From \_\_\_\_\_ To: \_\_\_\_\_  
The document was recorded in the Patent and Trademark Office at Reel \_\_\_\_\_, frame \_\_\_\_\_, or a copy thereof is attached.
  2. From \_\_\_\_\_ To: \_\_\_\_\_  
The document was recorded in the Patent and Trademark Office at Reel \_\_\_\_\_, frame \_\_\_\_\_, or a copy thereof is attached.

☐ Additional documents in the chain of title are listed on a supplemental sheet.

The undersigned has reviewed the assignment or all the documents in the chain of title of the patent application identified above and, to the best of undersigned's knowledge and belief, title is in the assignee identified above.

The undersigned (whose title is supplied below) is empowered to act on behalf of the assignee.

I hereby declare that all statements made herein of my own knowledge are true, and that all statements made on information and belief are believed to be true; and further, that these statements are made with the knowledge that willful false statements, and the like so made, are punishable by fine or imprisonment, or both, under Section 1001, Title 18 of the United States Code, and that such willful false statements may jeopardize the validity of the application or any patent issuing thereon.

Signature: James E. Christenson Date: 8/31/04  
Name: James E. Christenson  
Title: Senior Vice President, Legal Services and Secretary

ASSIGNMENT

WHEREAS, Jerome Carmel Caruso, Steven Jerome Caruso, John Fredric Aldrich, Andrew Keith Hector, Thomas William Granzow, Dean Thomas Miller, and Richard Thomas Peek, hereinafter called the "Assignors", have made the invention described in the United States patent application entitled SEATING STRUCTURE HAVING FLEXIBLE SUPPORT SURFACE, for a full description of which reference is here made to an application for Letters Patent of the United States filed on March 25, 2004, and assigned Application Serial No. 10/809,279;

WHEREAS, Herman Miller, Inc., a corporation organized and existing under the laws of the State of Michigan, having a place of business at 855 E. Main Street, Zeeland, Michigan 49464, hereinafter called the "Assignee", desires to acquire the entire right, title and interest in and to the invention and the patent application identified above, and all patents which may be obtained for said invention, as set forth below;

NOW, THEREFORE, in consideration of the sum of One Dollar (\$1.00), and other valuable and legally sufficient consideration, the receipt of which by the Assignors from the Assignee is hereby acknowledged, the Assignors have sold, assigned and transferred, and by these presents do sell, assign and transfer to the Assignee, the entire right, title and interest for the United States in and to the invention and the patent application identified above, and any patents that may issue for said invention in the United States; together with the entire right, title and interest in and to said invention and all patent applications and patents therefor in all countries foreign to the United States, including the full right to claim for any such application all benefits and priority rights under any applicable convention; together with the entire right, title and interest in and to all continuations, divisions, renewals and extensions of any of the patent applications and patents defined above; to have and to hold for the sole and exclusive use and benefit of the Assignee, its successors and assigns, to the full end of the term or terms for all such patents.

The Assignors hereby covenant and agree, for both the Assignors and the Assignors' legal representatives, that the Assignors will assist the Assignee in the prosecution of the patent application identified above; in the making and prosecution of any other patent applications that the Assignee may elect to make covering the invention identified above; in

vesting in the Assignee like exclusive title in and to all such other patent applications and patents; and in the prosecution of any interference which may arise involving said invention, or any such patent application or patent; and that the Assignors will execute and deliver to the Assignee any and all additional papers which may be requested by the Assignee to carry out the terms of this Assignment.

The Commissioner of Patents and Trademarks is hereby authorized and requested to issue patents to the Assignee in accordance with the terms of this Assignment.

IN TESTIMONY WHEREOF, the Assignors have executed this agreement.

DATED:

7/12/04

Jerome Carmel Caruso

STATE OF Illinois )

COUNTY OF Lake )

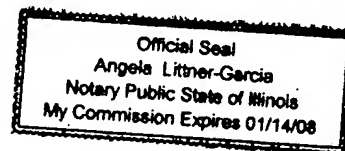
ss

I, Angela Littner - Garcia, A Notary Public in and for the County and State aforesaid, do hereby certify that Jerome Carmel Caruso, personally known to me to be the same person whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that he signed, sealed and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth.

IN WITNESS WHEREOF, I have hereunto set my hand and Notarial Seal, this 12<sup>th</sup> day of July, 2004.

Angela Littner - Garcia  
Notary Public

My Commission Expires: 1-14-2008



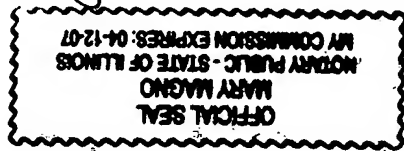
DATED: 7/21/04

[Signature]  
Steven Jerome Caruso

STATE OF IL )  
 ) ss.  
COUNTY OF Lake )

I, Mary Magno, A Notary Public in and for the County and State aforesaid, do hereby certify that Steven Jerome Caruso, personally known to me to be the same person whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that he signed, sealed and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth.

IN WITNESS WHEREOF, I have hereunto set my hand and Notarial Seal, this 21<sup>st</sup> day of July, 2004.



[Signature]  
Notary Public

My Commission Expires: \_\_\_\_\_

DATED: 8-27-04

John Fredric Aldrich

STATE OF Michigan )  
 ) ss.  
COUNTY OF Ottawa )

I, Sandra K. Houting, A Notary Public in and for the County and State aforesaid, do hereby certify that John Fredric Aldrich, personally known to me to be the same person whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that he signed, sealed and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth.


IN WITNESS WHEREOF, I have hereunto set my hand and Notarial Seal, this 27<sup>th</sup> day of August, 2004.

Sandra K. Houting  
Notary Public

My Commission Expires: April 14, 2007

Acting in Allegan  
County

DATED: 8/27/04

  
Andrew Keith Hector

STATE OF Michigan )  
 ) ss.  
COUNTY OF Ottawa )

I, Sandra K. Houting, A Notary Public in and for the County and State aforesaid, do hereby certify that Andrew Keith Hector, personally known to me to be the same person whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that he signed, sealed and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth.

IN WITNESS WHEREOF, I have hereunto set my hand and Notarial Seal, this 27<sup>th</sup> day of August, 2004.

Sandra K. Houting  
Notary Public  
Acting in Allegan County

My Commission Expires: April 14, 2007

DATED: 8/27/04

Thomas William Granzow  
Thomas William Granzow

STATE OF Michigan )  
 ) ss.  
COUNTY OF Ottawa )

I, Sandra K. Houting, A Notary Public in and for the County and State aforesaid, do hereby certify that Thomas William Granzow, personally known to me to be the same person whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that he signed, sealed and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth.

IN WITNESS WHEREOF, I have hereunto set my hand and Notarial Seal, this 27<sup>th</sup> day of August, 2004.

Sandra K. Houting  
Notary Public

My Commission Expires: April 14, 2007

Acting in Allegan County

DATED: 27 AUG 2004

Dean Thomas Miller  
Dean Thomas Miller

STATE OF Michigan )  
                                  ) ss.  
COUNTY OF Kent )

I, Rebecca L. Cajka, A Notary Public in and for the County and State aforesaid, do hereby certify that Dean Thomas Miller, personally known to me to be the same person whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that he signed, sealed and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth.

IN WITNESS WHEREOF, I have hereunto set my hand and Notarial Seal, this 27 day of August, 2004.

Rebecca L. Cajka  
Notary Public

My Commission Expires: September 6, 2007

REBECCA L. CAJKA  
NOTARY PUBLIC KENT CO., MI  
MY COMMISSION EXPIRES Sep 6, 2007



DATED: 27 Aug 2004

Richard Thomas Peek  
Richard Thomas Peek

STATE OF Michigan )  
COUNTY OF Kent ) ss.

I, Rebecca L. Cajka, A Notary Public in and for the County and State aforesaid, do hereby certify that Richard Thomas Peek, personally known to me to be the same person whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that he signed, sealed and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth.

IN WITNESS WHEREOF, I have hereunto set my hand and Notarial Seal, this 27 day of August, 2004.

Rebecca L. Cajka  
Notary Public

My Commission Expires: September 6, 2007

REBECCA L. CAJKA  
NOTARY PUBLIC KENT CO., MI  
MY COMMISSION EXPIRES Sep 6, 2007